



I N S A F E H A N D S

ENVIRONMENTAL POLICY

Rev. 0

Ed. 1

Date 25/03/26

Environmental Policy

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1. Scope

REFLEXX S.p.A. is committed to reducing the environmental impacts associated with its own operations and value chain by promoting the efficient use of resources, the mitigation of emissions and the continuous improvement of environmental performance.

2. References

Legislative Decree 152/2006, as amended (Italian Environmental Code), and other applicable regulations.

GHG Protocol, for greenhouse gas measurement and reporting, where applicable.

UN Global Compact – Environmental Principles.

REFLEXX Sustainability Policy and management systems, where applicable (ISO 9001, ISO 13485).

3. Guiding Principles

Compliance with applicable regulations and responsible management of environmental obligations.

Prevention and reduction of environmental impacts and of the carbon footprint throughout the product and packaging life cycle.

Energy efficiency and increased use of renewable energy sources.

Waste management focused on prevention, reuse, recycling and proper traceability.

Active engagement across the supply chain to improve environmental performance.

4. Areas of Commitment and Actions

4.1 Energy and emissions

We monitor energy consumption across the relevant sites and assess efficiency improvement actions.

We promote the procurement of renewable electricity, where possible, with guarantees of origin.

We measure and report the carbon footprint in accordance with the GHG Protocol, covering Scope 1, 2 and 3 emissions, and are committed to defining mitigation and adaptation projects.

4.2 Logistics and transport

We work with qualified logistics partners and promote, where feasible, lower-impact solutions.

We monitor transport data and assess optimisation opportunities.

4.3 Materials and packaging

We integrate environmental criteria into the design and innovation of packaging, with the aim of reducing environmental impact through weight reduction, improved recyclability and the elimination of unnecessary treatments.

Where possible, we favour solutions made with certified recycled materials and with lower life-cycle impacts. We provide our customers and stakeholders with transparent information in line with applicable rules on environmental claims.

4.4 Waste and circular economy

We manage waste generated by office and operational activities properly, encouraging separate waste collection.

We promote policies for reducing material consumption and increasing reuse.

5. Approval

Approved by: Gianni Isetti CEO and Amministratore Unico.

La Direzione Sig. Gianni Isetti

A handwritten signature in blue ink, appearing to read 'Gianni Isetti', is positioned above a light blue horizontal line.